



Schulte Industries Ltd.  
P.O. Box 70  
Englefeld, SK

Rock Removal Equipment  
Snow Removal Equipment  
Rotary Cutters

## APPLICATION FOR EMPLOYMENT

**TO APPLICANT:** This is a confidential application and will be given every consideration. In order that it may be properly evaluated, it is essential that all of the following questions must be answered completely. **Failure to answer fully and accurately may disqualify you for employment.** This application must be signed and dated to be valid.

### PERSONAL

**Name:** \_\_\_\_\_  
Last First Middle Initial

**Present Address:** \_\_\_\_\_  
Box or Street Address Town/City  
( )  
Province Postal Code Telephone  
( )  
Email address Cell Phone

**Date Available to Work::** \_\_\_\_\_ **Pay Expected:** \_\_\_\_\_

Schulte Industries Ltd. runs 2 shifts per day on a **non-rotating** basis. Shift hours are as follows:

**Dayshift** ~ Monday through Thursday ~ 4 days per week ~ 7:00 am – 5:30pm – 10 hrs ~ ½ hr off for lunch

**Nightshift** ~ Monday through Thursday ~ 4 days per week ~ 5:25 pm – 3:55 am – 10 hrs ~ ½ hr off for lunch

Please note that when filling out shift preference, applications will be on file as per your preference. For example: If we have an opening on days and your application indicates that you wanted night shift, your application would not be considered for day shift and vice versa. If you have filled out that you would be interested in either shift, then your application will be considered for all openings.

**Shift applied for:** Day  Night  No Preference

**Please indicate which department you feel would fit your qualifications.**

**Fabrication Department** ~ saw, drill, shear, brake, lathe, punch, torch and laser positions.

**Welding Department** ~ spot welding and production line welding (Gas Metal Arc Welding).

**Assembly/Wash/Paint Department** ~ assembly, washbay and paint positions.

\*\*\*Starting wage in these departments can range from \$17.00 - \$18.00 per hr, depending on your qualifications. Further increases will be available based on your 3 month, 6 month and annual evaluations provided productivity, safety, attendance and quality levels are meeting your Supervisor's expectations.



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Have you worked for us before? Yes  No

If yes, when? \_\_\_\_\_

If no, have you applied for work here before? Yes  No

If yes, when? \_\_\_\_\_

Are you related to or do you know any of the employees here? Yes  No

If yes, please state names of the employees \_\_\_\_\_

Do you have a Driver's License? Yes  No

Do you have a disability which will affect your ability to perform any of the functions of the job for which you have applied? Yes  No

If yes, what functions can you not perform and what accommodations could be made which will allow you to do the work adequately, please explain? \_\_\_\_\_

Have you been convicted of a Criminal Offence, for which you have not received a pardon? Yes  No   
(Conviction of crime does not constitute an automatic bar to employment)

If yes, explain \_\_\_\_\_

**EDUCATION BACKGROUND**

High School: \_\_\_\_\_  
Name of High School

Year of completion: Graduated? Yes  No

Higher education? (University, Technical School, etc) Yes  No

Name of School: \_\_\_\_\_

Courses: \_\_\_\_\_

Year of completion: \_\_\_\_\_ Diploma or Certificate? Yes  No

List below other training received pertaining to the position applied for: \_\_\_\_\_



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**PRIOR WORK HISTORY(List in order, last or present employer first)**

Name and Address of Employer: \_\_\_\_\_  
Rate of pay: Start \_\_\_\_\_ Finish \_\_\_\_\_ Start Date: \_\_\_\_\_ To: \_\_\_\_\_  
Supervisor's name & title: \_\_\_\_\_  
Contact Information: \_\_\_\_\_  
Reason for leaving: \_\_\_\_\_  
Describe in detail your job duties: \_\_\_\_\_

Name and Address of Employer: \_\_\_\_\_  
Rate of pay: Start \_\_\_\_\_ Finish \_\_\_\_\_ Start Date: \_\_\_\_\_ To: \_\_\_\_\_  
Supervisor's name & title: \_\_\_\_\_  
Contact Information: \_\_\_\_\_  
Reason for leaving: \_\_\_\_\_  
Describe in detail your job duties: \_\_\_\_\_

Name and Address of Employer: \_\_\_\_\_  
Rate of pay: Start \_\_\_\_\_ Finish \_\_\_\_\_ Start Date: \_\_\_\_\_ To: \_\_\_\_\_  
Supervisor's name & title: \_\_\_\_\_  
Contact Information: \_\_\_\_\_  
Reason for leaving: \_\_\_\_\_  
Describe in detail your job duties: \_\_\_\_\_

May we contact the employers listed? Yes  No

If not, please indicate which one(s) you do not wish us to contact \_\_\_\_\_

**SPECIFIC SKILLS**

1. I can work from:

Blue Prints  Drawings/Sketches

2. I can read and use the following precision measuring equipment.

Square  Rule  Tape Measure  Calipers  Compass  Straight Edge  Micrometers  
 Protractor  Dial Indicators  Fixed Gauges  Gauge Blocks  Height Gauges

3. I have experience in:  Industrial Spray Painting  Mig Welding



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**4. I have experience operating the following equipment:**

- Fork Lift    Crane    Shears    Brake Press    Punch Press    Drill Press    Manual Torch
- Boring Machine    Manual Lathe    Manual Milling Machine    Band Saw    Iron Worker
- CNC Lathe    CNC Milling Machine    CNC Burning Machine    Other \_\_\_\_\_

**PERSONAL REFERENCES**

**Give the names of at least 3 people who can supply information pertinent to your job performance.**

**Name and Occupation:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**Name and Occupation:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**Name and Occupation:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**CRIMINAL RECORD:** For specific positions, a Criminal Record Check may be required for employment. At the request of Human Resources, please submit to Schulte Industries Ltd., a copy of *Consent for Disclosure of Criminal Record Information*. This form can be obtained from your nearest **RCMP**. The RCMP will require two pieces of ID; preferably a picture driver' license and birth certificate. **In order for employment in specific positions to be considered, the criminal record form must be submitted.**

**IMPORTANT: PLEASE READ, SIGN AND DATE.**

The information provided in this application is true, correct and complete. I authorize investigation of all statements contained in this application. I understand that information submitted, including educational and employment history will be verified. Any misstatement, falsification, or omission on this application shall be grounds for termination or denial of employment. If hired, I will comply with all policies, rules and regulations of Schulte Industries Ltd.

**Signature of Applicant:** \_\_\_\_\_

**Date:** \_\_\_\_\_